



## PAST APPRENTICE

### Howard Keasey - Head of Operations

Howard joined Norbar as an Electronics Apprentice in September 1988.

Howard successfully completed his 4-year apprenticeship in 1992.

He was offered a position as Electronics Technician and in 1995 was promoted to Electronics Chargehand.

In 1997 Howard was seconded from day to day duties to form part of a continuous improvement project team called Target 2000. The aim of the project was to learn about and develop improvement techniques within Norbar.

A number of key areas such as manufacturing and the sales order process were highlighted and improvements were made.

Again in 1998 he was promoted to Electronics Production Manager.

In 2008 Howard formed part of a project team to implement a new business system.

In 2012 the company strategy changed and a number of process streams were formed. His process responsibilities included Design Engineering, Production Engineering, Procurement, Planning, Assembly of Electronic Product and he had day to day activities within our UKAS Accredited Calibration Laboratory.

As of 2017, he is now Head of Operations responsible for the Manufacturing and Assembly areas of the company. As part of this role he is involved in a Systems Integration Team whose main objective is to understand information processing and computer based systems within the Company, driving improvement and information technology.

